



## ENVIRONMENTAL AND SUSTAINABILITY POLICY 2023/24

Holdsworth House is an historic property and a building of local importance and significance. Dating from 1633, the manor is Grade II\* Listed and so must follow specific rules and guidance in terms of its operating and maintenance.

The hotel is independently owned by the Pearson family. The Pearsons understand the importance of preserving, protecting and maintaining the manor for future generations of owners, guests and the local communities that it serves. The family is also very mindful of the impact the business has on both the local and global environments. We encourage guests, staff and workforces to consider the environmental impact their actions have whilst at the hotel.

Our team takes environmental considerations into account in its day-to-day and long-term decisions and activities including but not limited to:

- Switching paper-based operational systems to reliable digital systems, to reduce use of paper and ink, and to avoid physical storage of files and manual movement thereof.
- Deletion of old digital files to reduce storage capacity and the associated environmental costs.
- Reusing materials when refurbishing rooms and public areas. Choosing restoration of furniture and furnishings where possible rather than replacement.
- Purchasing of antiques and collectables for restaurant tableware in place of new alternatives.
- Using appropriate high quality, natural-based polishes to maintain historic floors and furnishings to ensure longevity. Through this process, we seek to minimise pollutants or toxins potentially entering the water or air.

- Using a recycled water pre-wash system for dirty restaurant tableware to subsequently reduce the length of hot washes required to clean items to a premium hygiene standard.
- Promote energy conservation, within the confines of the historic building, when renovating areas or installing new facilities. For example, utilising wall or ceiling insulation wherever possible.
- Regular maintenance of fireplaces to ensure open fires in public areas operate efficiently and reduce reliance on simultaneous gas-fired central heating.
- Invest in energy efficient measures to prevent heat loss and water consumption, e.g. installing efficient showers in renovated rooms.
- Support and work with the local community. Employ local staff and suppliers wherever possible. Encourage charging of employee electric vehicles on-site.
- Minimise waste and ensure that there is effective control and responsible disposal, particularly regarding food and hazardous waste.
- Switch to larger, refillable hand cleansers and moisturisers wherever possible. Reduce the paper and plastic-based materials in guest bedrooms.
- Reduce the paper-based marketing collateral. Make digital copies available for distribution.
- Dual flush toilets to save water.
- Installation of low energy light bulbs.
- Minimal chemical use in housekeeping and the hotel grounds.
- Use dedicated recycling waste units.
- Recycling of obsolete IT equipment through local charities.
- Ask long-stay guests to advise when towels and bedding need to be changed to reduce the frequency of washing.
- Bulk purchase of concentrate chemicals.
- Refillable chemical containers.
- Wherever possible, recycle paper, plastic, cardboard, glass, polythene wrappers, tin cans, plastic cups, mobile phones, waste cooking oil, toner cartridges, batteries and fluorescent tubes.
- Provide information on walks, wildlife and local tourism services for our guests.
- Provide local transport services information to our staff and guests.
- Provide cycle hire information along with details of various cycle routes.
- Provide complimentary secure bicycle parking for staff and guests.
- Plant the gardens with flora to encourage insects and pollinators and provide year-round habitat for fauna.
- Use natural fertilisers in the gardens and avoid pesticides.